

People Strategy

Vision: Achieving our vision and shared outcomes through a strong focus on great people with the right skills, mindsets and behaviours working well together

1. Culture Change

1.1 People Strategy refresh
Project Lead: Michelle Moss

1.2 Employee Portal
Project Lead: Lisa Melia

1.3 Inclusion and Diversity
Project Lead: Catherine Banks

2 Employee Wellbeing– Supporting the wellbeing of the workforce to adapt to Covid-19

2.1 EOPAS Digital System
Project Lead: Janine King

2.2 Early Intervention and Prevention
Project Lead: Jayne Healey

2.2.1 Developing our benefits Offer
WS Lead – Janine King

2.2.2 Develop, support and harness our wellbeing champions
WS Lead – Wendy Beadows

3. Workforce Planning – Creating and supporting a flexible workforce to adapt to Covid

3.1 Creating and supporting a flexible workforce
Project Lead: Michelle Moss

3.2 Leadership Enhancement and Development
Project Lead: Pat Lewis

3.1.1 Develop a Levy Transfer policy and Kirklees-wide apprenticeship strategy to support economic recovery

3.1.2 Attracting and retaining diverse talent

3.1.3 Develop a flexible talent management approach

3.2.1 Leadership Programme (Horizons & middle Mgmt.)
WS Lead – Amy Oakes

3.2.2 Induction
WS Lead – Amy Oakes

Enablers

Restorative Practise

Coaching and Mentoring

Visible Leadership
Project Lead: Mary White